

# Employee marks one decade with Plumbing M.D.

DAILY REPUBLIC STAFF

DAVIS — These days, the average American worker holds the same job for only three to five years. Due to this rapid turnover, employers and employees invest less energy and training into each job position.

One local company is working to buck this trend.

Dixon-based Plumbing M.D., also known as the Plumbing Doctor, recently celebrated the 10-year anniversary of one of its youngest employees, Dave Credit of Davis. He serves mostly Davis, but also Fairfield, Vacaville, Dixon, Winters and Woodland.

Credit is now a supervisor and, according to a company news release, is "a crucial part of the operation" who, like most plumbers, started at the bottom and worked his way up. Credit began his tenure with the company as a manual laborer with little experience in plumbing. He showed tech-

nical abilities and a desire to learn, so an apprenticeship position was created for him.

Over several years, he mastered the varied skills required to be a full-service plumber and today, according to the release, he is "a master plumber with the ability and know-how to solve even the most difficult plumbing problems."

The Plumbing Doctor believes that if you provide opportunities for your employees, they will remain loyal to your company and be better employees.

Plumbing M.D. officials admit it takes a long time to fully train someone to become a plumbing technician, but it's an investment they believe is in the best interests of customers and the organization.

The company recently graduated its second plumbing technician from the program and hopes to start training another employee within the next year.